# **📊 360 Feedback Summary – Jordan**

## **1. Effective Communication**

**General Standing:** *Integrated Growth → Professional Expression → Demonstrated Proficiency (mix)*.

* Strengths: Clear and confident communicator, professional tone, strong in presentations, and provides balance between listening and speaking. Recognized for consistently strong contributions in team communication.
* Areas of Development: Self-assessment noted filler words and areas for refinement in polished communication.  
   **Comments:**
* “Jordan demonstrates strong communication skills in meetings and presentations.”
* “Clear communicator who balances listening and delivery well.”
* “Can work on reducing filler words to make communication sharper.”

## **2. Openness to Feedback**

**General Standing:** *Integrated Growth → Professional Expression*.

* Strengths: Receptive and thoughtful about feedback, asks clarifying questions, and applies suggestions effectively. Provides constructive feedback to peers.
* Areas of Development: Self-assessment noted inconsistency with documenting peer/educator feedback—could make feedback loops more visible.  
   **Comments:**
* “Gives thoughtful, constructive peer feedback.”
* “Always open to improvement and applies feedback regularly.”
* “Asks clarifying questions and reflects meaningfully on input.”

## **3. Professional Presence & Portfolio**

**General Standing:** *Foundation → Professional Expression → Integrated Growth*.

* Strengths: Carries himself professionally, presents polished work, and has made strides in portfolio development. Peers notice daily professionalism and accountability.
* Areas of Development: Early materials (like GitHub setup) are progressing; ensuring consistency in narrative and polish across all professional artifacts is the next step.  
   **Comments:**
* “Presents himself well each day and maintains a professional presence.”
* “Shows accountability through polished job materials.”
* “Portfolio continues to improve and demonstrate growth.”

## **4. Time & Task Management**

**General Standing:** *Applied Execution → Professional Expression*.

* Strengths: Consistently manages workload, communicates blockers, and follows through on tasks. Demonstrates reliability and extra effort when needed.
* Areas of Development: Self-assessment suggests confidence in tools, but continued focus on balancing multiple priorities will strengthen consistency.  
   **Comments:**
* “Communicates blockers early and manages tasks effectively.”
* “Puts in extra effort to meet deadlines.”
* “Excellent follow-through and reliable in task completion.”

## **5. Critical Thinking & Problem Solving**

**General Standing:** *Emerging Practice → Applied Execution → Integrated Growth (developing)*.

* Strengths: Shows initiative in problem-solving, applies reasoning frameworks in presentations, and demonstrates the right mindset for tackling challenges.
* Areas of Development: Self-assessment admitted not fully grasping structured problem-solving yet; building more confidence and framework-based reasoning will help.  
   **Comments:**
* “Jordan has the right mindset and shows initiative in solving problems.”
* “Identifies problems, suggests solutions, and makes progress.”
* “Still developing confidence in applying structured approaches.”

## **6. Collaboration & Relationship-Building**

**General Standing:** *Professional Expression → Demonstrated Proficiency*.

* Strengths: A clear strength. Jordan is recognized as a strong team player, motivator, and natural collaborator. Builds rapport quickly, demonstrates leadership, and contributes positively to group dynamics.
* Areas of Development: Already very strong; next step is continuing to expand leadership in collaboration and mentoring peers.  
   **Comments:**
* “Strongest characteristic: a motivating team player.”
* “Demonstrates leadership and builds strong peer connections.”
* “Collaborates naturally and contributes positively to group rapport.”

# **🌟 Overall Summary**

Jordan is largely seen at **Professional Expression and higher**, with standouts in **Communication, Collaboration, and Feedback receptiveness**. He is respected as a team player and leader. Growth areas are more developmental refinements:

* **Sharpening communication by reducing filler words.**
* **Improving visibility of feedback application/documentation.**
* **Strengthening structured, framework-based problem-solving confidence.**